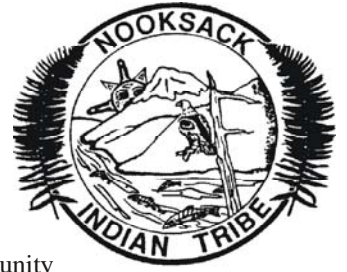




**The Nooksack Indian Tribal Administration
And the Businesses of the Nooksack Indian Tribe**

5048 Mount Baker Highway - Deming, WA 98244
Administration: 360-592-5176 Casino: 360-592-5472



Application for Employment

The Nooksack Indian Tribe and its businesses are Equal Employment Opportunity employers except as provided by the Indian Preference Act (PL93 Section 638, Section B.) All applicants are considered on the basis of their ability to perform the job functions without regard to individual race, religion, color, sex, age, national origin, any physical disability, marital or veteran status, sexual orientation, or any other condition covered by applicable laws. It is our intention that all applicants be given equal opportunity and that selection decisions be based on job-related factors.

Please Note: The information contained in this employment application is the property of the Nooksack Indian Tribe. This application is valid for 90 days. If you have any questions, or need assistance, please ask.

Personal Information

Date of Application: _____

Applicant Name Last: _____ First: _____ Middle Initial: _____

Any other names used by you for educational or employment purposes: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Number(s): _____ Social Security Number: _____

In case of emergency, notify: Name: _____ Telephone Number(s): _____

Business requirements, including compliance and controls, may require that relatives by blood, marriage or those persons who cohabit not work together in certain circumstances. Please list any persons related to you by blood, marriage, or with whom you cohabit who are also employed by Nooksack Indian Tribe:

The law prohibits persons who are not at least 18 years of age from gaming employment in the Nooksack River Casino. Are you 18 years of age or more: Yes: No:

If hired, can you provide identification which establishes your legal right to work in the U.S.? Yes: No:

Have you ever been employed by the Nooksack Indian Tribe or any of its businesses? Yes: No:

If yes, what year? _____ What position did you hold? _____

Have you ever applied for a position with the Nooksack Indian Tribe or the Nooksack River Casino? Yes: No:

If employed previously by the Nooksack Indian Tribe, what name did you use? _____

Are you an enrolled member of an Indian Tribe/Nation? Yes: No: If yes, which Tribe/Nation: _____

Are married or economically tied to an enrolled Native American? Yes: No:

Employment Desired:

Position Applied For (1st Choice): _____ 2nd Choice: _____

Location: Tribal Administration: Nooksack River Casino: Other: _____

Desired rate of pay (per hour): _____

Type of work desired: Full time: Part time: Temporary: On Call:

Shift preferred: Days: Swing: Graveyard:

Please be aware that our business needs may require that you work holidays, weekends and/or nights.

Additional Information:

List any current, valid license or permit of any kind (including gaming) in your possession:

Have you ever had a license or permit revoked or had an objection made against your application? Yes: No:

If hired for a position which requires the operation of a Nooksack vehicle, can you provide a valid and current driver's license and a motor vehicles department record? Yes: No:

Have you **ever** been arrested or convicted of a crime (including a misdemeanor)? Yes: No: If yes, explain below. Please note dates and dispositions. A yes answer will not necessarily disqualify you from employment.

Describe any special skills, training, apprenticeships or activities which you feel qualifies you for the position:

Describe your customer service experience and skills: _____

If you have experience in computer operation, please list the software applications you are familiar with:

List any languages (other than English) that you speak, read or write: _____

Education

List Name, City, State

Level/Grade

High School		
College		
Graduate Studies		
Trade School/ Other		
U.S. Military Service		

References

List the names, addresses and phone numbers of three persons (not relatives or former employers) who have knowledge of your job experience and abilities:

Name **Address/City/State** **Occupation** **Telephone No.** **Time Known**

Employment History

List employment record for the last six jobs (cover at least the last 10 years) starting with your most recent position; include military service, part time work, and summer jobs. List all promotions within each job. PLEASE NOTE and explain any periods of unemployment of over 1 month on the back of this application form. Please complete this section even if you are attaching a resume.

Can Nooksack River Casino contact your present employer? Yes: No:

Company name: _____	Position(s) held: _____
Address: _____	City: _____ State: _____
Zip Code: _____	Telephone Number(s): _____
Job duties: _____	
Dates of employment (month, year) From: _____ to: _____	
Immediate supervisor: _____ Reason for leaving: _____	
Beginning salary: \$ _____ per: _____ Ending salary: \$ _____ per: _____	

Company name: _____	Position(s) held: _____
Address: _____	City: _____ State: _____
Zip Code: _____	Telephone Number(s): _____
Job duties: _____	
Dates of employment (month, year) From: _____ to: _____	
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Dates of employment (month, year) From: _____ to: _____	
Immediate supervisor: _____ Reason for leaving: _____	
Beginning salary: \$ _____ per: _____ Ending salary: \$ _____ per: _____	

Please Read the Following Statements Carefully

With a signature below, the applicant acknowledges (or acknowledges asking for assistance with) the following:

Truthfulness: The applicant hereby states that the information contained in this application is true, correct and complete to the best of his/her knowledge. The applicant understands that falsification, omission or misrepresentation of information on this application or any subsequent request for information made by the Nooksack Indian Tribe or its agents (hereafter referred to as NIT) are grounds for withdrawal of the offer of employment and/or disciplinary action up to and including the possible termination of employment.

Background Check: The applicant hereby authorizes NIT to conduct a routine inquiry during NIT's initial and subsequent processing of this application form which will provide NIT with applicable information concerning the applicant's character, general reputation, personal characteristics, personal credit history, job history and any other information which is determined by NIT to be necessary to determine the applicant's suitability for employment. The applicant's signature below authorizes such inquiries to be held at any time during employment with NIT should the applicant be employed by NIT.

Identification: The applicant acknowledges that Federal law and NIT policy prohibits companies from hiring any person unless he/she presents documents which establish that person's identity and eligibility to work in the United States. The applicant acknowledges that providing such documentation is a condition of employment.

Gaming License: State law and NIT policy prohibit any person to work at the Nooksack River Casino without obtaining and maintaining a valid gaming license as issued by the Nooksack Tribal Gaming Agency. The applicant acknowledges that obtaining and maintaining such a license is a condition of employment.

Drug Testing: The applicant acknowledges that successfully passing a drug and alcohol test (as required by current NIT policy and procedure) is a condition of employment. The applicant also acknowledges that refusal to submit to such testing (and the resultant conditions of current drug and alcohol policy) prior to and during the course of employment will result in the withdrawal of the offer of employment or termination of employment. The applicant also hereby authorizes the release of the results of any such testing to NIT.

At Will Employment: The applicant acknowledges that this application for employment in no way implies a contract for employment between the applicant and NIT. If employed by NIT, the applicant further understands that his/her employment is terminable by NIT at will, that he/she is not being employed for any specified time, and that employment is not guaranteed in any way through a contract unless defined specifically in a written agreement authorized and signed by the General Manager and/or the Tribal Chairperson of the Nooksack Indian Tribe and the applicant/employee.

Health Examination: The applicant is aware that some positions at NIT may require the applicant to undergo a health examination as a prerequisite for employment and that the information from this examination will be released on a need to know basis to NIT.

General Release: The applicant hereby releases NIT its agents and any person or entity that provides or receives information pursuant to the above statements from any and all liability and any damage which may arise therefrom.

The applicant acknowledges that the above statements in no way alter the status or rights of the Nooksack Indian Tribe.

Applicant's Signature: _____ Dated: _____